



Racial Equity Statement

The mission of the Soil Health Institute is to safeguard and enhance the vitality and productivity of soils through scientific research and advancement. We believe that a focus on racial equity will further our mission by enabling us to bring more on-farm and environmental benefits to populations that have been historically underserved. We acknowledge and recognize that historic discrimination against Black, Indigenous, and People of Color (BIPOC) limits their visibility and access to resources, including highly productive soils. We actively seek to expand our reach and impact by building partnerships with BIPOC-led organizations, farmers, and ranchers; integrating their expertise and perspectives in developing tools, resources, and networks to advance soil health; and ensuring this knowledge is accessible and beneficial to all.

The Soil Health Institute strives to be an organization where every team member feels valued, included, seen, and respected; and recognizes the strength that diversity in race, ethnicity, and lived experience brings to SHI's mission. Together, we aim to foster a culture of safety and belonging where staff can be their authentic selves, while also treating one another with courtesy and respect. We aspire to make decisions transparently and inclusively, considering staff voices and perspectives in decisions that affect their work.