

POSITIONS ANNOUNCEMENT

Soil Health Educators (6)

The Soil Health Institute (SHI), www.soilhealthinstitute.org, is a non-profit organization created to safeguard and enhance the vitality and productivity of soil through scientific research and advancement. The Institute brings together leaders in soil health science and the industry to conduct research and empower farmers and landowners with the knowledge to successfully adopt regenerative soil health systems that contribute economic and environmental benefits to agriculture and society. SHI has a dynamic team of scientists, and educators, working together to assess and promote soil health practices on U.S. (United States) farms.

SHI is seeking a cohort of Soil Health Educators to develop and deliver educational programs that advance regenerative agriculture in a diverse range of farming communities across the U.S. The successful candidates will lead in one of the following focus areas; applicants should note their preferred focus area when applying:

- One position to enable historically underserved producers to adopt soil health management practices in diverse cropping systems (e.g. row, horticultural, perennial) primarily in MS, AL, and AR,
- Two positions in cotton systems, one for CA and one in TX or the midsouth,
- Two positions in corn-soy systems, and
- One position in potato systems (including hemp, wheat, and specialty crop rotations) in ID, OR, and WA.

Desired qualifications:

- B.S./M.S. with directly relatable experience in effective communication with a diversity of agricultural stakeholders is preferred. Relevant degrees include agronomy, soil science, soil conservation, or similar discipline.
- Enthusiasm for soil science, agronomy and especially soil health practices.
- Demonstrated written and verbal communication skills.
- Desire to foster effective partnerships with farmers, landowners, Extension educators, researchers, USDA and state agency personnel, commodity organizations, and industry partners.
- Experience in translating technical information regarding soil health principles and practices into accessible recommendations for what producers can do to improve the health of their soils.
- Applicants must be authorized to work in the United States.
- Preference for some positions will be given to individuals with experience reaching historically underserved groups in agriculture.

Responsibilities include but are not limited to:

- Project reporting and management
- Recruiting and contracting with local technical specialists, farmers as soil health mentors, and other stakeholders
- Develop and coordinate virtual and in person educational programs that include listening sessions, field days, and soil health events for a diversity of farming communities
- Cultivate engaged communities of practice for regenerative soil health management systems
- Develop and contribute to written educational materials
- Support other Institute projects with agronomic expertise

Location:

Soil Health Educators can work remotely. Strong preference is given to co-location with general audience.

Compensation:

Compensation starts at \$78,000 and is negotiable according to demonstrated experience and ability. This is a full-time position with competitive paid leave, life, health and dental insurance, 401K, and other benefits.

To Apply:

Email a cover letter, resume/C.V., copy of college transcripts (unofficial copy is okay), and the contact information of 2 references to Cristine Morgan, Chief Scientific Officer, Soil Health Institute, cmorgan@soilhealthinstitute.org; In the subject line of the email, please write "*Soil Health Educator Application.*" Positions will remain open until filled; however, the first review of applications will begin **December 1st**, so all interested candidates are strongly encouraged to apply by that date. Starting dates for each location will vary.